

MID-POINT REVIEW OF THE MENTORING RELATIONSHIP

Think about your experience as a mentoring partner and respond to the questions below. Use this questionnaire as a basis for discussion with your mentor / mentoree.

Strongly Agree	Agree	Disagree	Strongly Disagree	
				We have developed a good rapport.
				We understand each other.
				We are open with each other.
				We respect each other's views.
				We can challenge each other's opinions and beliefs.
				We used our differences to enrich the mentoring experience.
				Our similarities facilitated mentoring.
				Our belief in each other nurtured the relationship.
				Our written agreement was sufficiently comprehensive.
				The agreement provided us with structure.
				Discussions stayed on topic.
				The focus of discussions was determined by the mentee's needs.
				Our plan for each meeting kept us on track.
				We managed our time efficiently when we met.
				We listen to each other effectively.
				Through questions we deepened our understanding.
				The mentor provided objective feedback in a constructive way.
				The mentor provided suitable strategies.
				Together we were able to identify new opportunities.
				The mentor knew when to refer the mentee to other people.
				The mentee accepted challenges and activities willingly.
				Mentoring helped us understand the culture of the organisation.
				We both benefited from the mentoring experience.

Comments: